

BILL SUMMARY
2nd Session of the 58th Legislature

Bill No.:	SB 688
Version:	Floor Amendment 2
Request Number:	8148
Author:	Rep. Humphrey
Date:	4/28/2022
Impact:	Unknown potential increase in state expenditures

Research Analysis

FA2 to SB688 modifies the "Whistleblower Act" to allow administrative hearing officers to hear cases rather than administrative law judges. The measure provides that any employee reporting violations shall have the right to file a civil action against the agency for all damages up to \$175,000, suffered from a retaliatory discharge of employment or other adverse action.

Prepared By: Brad Wolgamott

Fiscal Analysis

The second floor amendment to the measure is a floor substitute. The amendment would amend the Whistleblower Act to allow an individual to file a civil action against a state agency and employees of the agency for retaliation against the individual. Recovered damages shall not exceed \$175,000.

Upon review, passage of the measure may have an unknown fiscal impact to the state. By allowing for damages of up to \$175,000, the measure may increase state expenditures. The exact amount of the impact would depend on the number and disposition of cases.

Prepared By: Clayton Mayfield

Other Considerations

None.